THANH THANH CONG – BIEN HOA JOINT STOCK COMPANY	SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness

Tay Ninh, July 1st, 2026

PROPOSAL NO. 05

EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
FOR THE FISCAL YEAR 2025 - 2026

(Re: Approval of the election of additional members of the Board of Directors)

To: GENERAL MEETING OF SHAREHOLDERS

- *Pursuant to the Law on Enterprises No. 59/2020/QH14, passed by the National Assembly on 17 June 2020, as amended and supplemented from time to time (“**Law on Enterprises**”);*
- *Pursuant to the Charter of Thanh Thanh Cong – Bien Hoa Joint Stock Company (“**Company**”), as amended and supplemented from time to time (“**Charter**”); and*
- *Pursuant to the contents of Proposal No. 04 regarding the approval of the increase in the number of members of the Board of Directors included in the Meeting materials.*

The Board of Directors (“**BOD**”) would like to propose to the General Meeting of Shareholders (“**GMS**”) for approval the election of additional members of the BOD, as follows:

1. Number of additional members of the BOD to be elected: two (02) members, comprising:

   1.1. One (01) additional member of the BOD to ensure the required number of Board members following the GMS's approval of the increase in the number of members of the BOD pursuant to Proposal No. 04 included in the Meeting materials; and

   1.2. One (01) additional member of the BOD to fill the Board seat currently held by Ms. Dang Huynh Uc My upon the expiration of her current term of office as a member of the BOD on July 30, 2026.

2. Qualifications and eligibility criteria for candidates for the BOD:

   Candidates for the BOD must satisfy the requirements set out in Clause 1 Article 155 of the Law on Enterprises.

   In addition, candidates must meet the qualifications and eligibility criteria prescribed under the Charter, the Internal Corporate Governance Regulations, the Regulations on the Organization and Operation of the BOD, other internal regulations and policies of the Company, applicable laws, and relevant implementing regulations.

3. The term of office of the two (02) additional members of the BOD shall be five (05) years, commencing on July 30, 2026.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Respectfully./.

OBO. THE BOARD OF DIRECTORS

CHAIRLADY

***Recipient*:**

- *As above;*
- *Archived: Corporate Secretary.*

M.S.D.N: 3900244389-C.T.C.P
CÔNG TY
CỔ PHẦN
THÀNH THÀNH CÔNG
- BIÊN HÒA
TỈNH TÂY NINH

DANG HUYNH UC MY